

DATE ADOPTED BY BOARD: 11.12.2012

POLICY SET: Governance

POLICY NUMBER: I. A

POLICY NAME: Philosophy Of Governance

POLICY PURPOSE: State how the board intends to govern.

I. A. Philosophy of Governance

The board's focus shall be on the long-term mission and well being of the Congregation, not on administrative detail. The intended style of leadership shall be collaborative, collegial, and inclusive. It shall respect the distinction between board governance and ministry, and shall avoid when possible making decisions that address only one single situation. The board intends to govern primarily by:

- I.A.1.** Discerning and articulating the Congregation's Mission and Vision of ministry,
- I.A.2.** Setting goals and making strategic choices,
- I.A.3.** Creating written policies to guide the Congregation's ministry, and
- I.A.4.** Supporting, monitoring and providing oversight of the Congregation's leadership, programs, and the Board itself.