

POLICY SET V. OVERSIGHT

ADOPTED: 7.22.2017

POLICY NUMBER: V. B.

POLICY NAME: EVALUATION

POLICY PURPOSE: The Board has the responsibility to provide that the Congregation's human and material resources are used for the benefit of the Congregation's vision and mission. To this end, annual evaluations of Staff, Board, and Ministry will be performed.

V. B. EVALUATION

1. Annual Vision of Ministry.
The Board, at the annual Board Retreat, will assess the outcomes of the previous year's Annual Vision of Ministry.
2. Board evaluation.
Board members will annually assess the Board's contributions to the Congregation's Mission.
3. Staff evaluations.
The Administry Leader will create and assure completion of an annual appraisal of each staff member's performance.
4. Administry Leader performance review.
The Board will assure that an annual evaluation of the Minister will be performed by the Committee on Ministry, to include both Administerial and Ministerial responsibilities, see appendix.
5. COMMITTEE ON MINISTRY. See appendix.