

UNITARIAN UNIVERSALIST CONGREGATION OF THE QUAD CITIES Board Minutes

05/10/ 2025, 9:06 a.m.

Join Zoom Meeting <https://us02web.zoom.us/j/89063177715?pwd=YmtPL1J5a3BxMU1acnYyREZEVk04QT09>

Meeting ID: 890 6317 7715 Passcode: 343149

All members are welcome to attend the Board of Trustee meetings.

BOT Members in attendance: Lori McCollum (Chair), John DeGreve (Treasurer), Bill Stengel (Vice Chair), Darcy Anderson (Clerk), Gale Springer (Trustee) Linda Pratt (Trustee), Miryam Andrews-Ohlman (trustee), Alice Martin - Program Council, On Zoom- Marcy Doyle team lead for Social Justice, Contract Minister, Rev. Sabrina Trupia-

2024-25 UUCQC Board of Trustees Annual Board Goals

We, the 2024-25 UUCQC Board of Trustees, will continue:

1. To offer support of social justice issues inside and outside our congregation. For this year, we will focus on those that are in alignment with our values and with the priorities of the UUA as outlined in the 2024 Action of Immediate Witness and Business resolutions.
2. Review and revise as needed the charges and policies of committees and teams. Particular attention will be given to Endowment, Stewardship, Creation of adult Re, restart of youth RE and welcome/membership.
3. Develop lifelong congregational generosity, in time, talent and treasure. As a board, we will model the generosity we want to develop and will help the congregation in this goal.

TIME FOR CENTERING & REFLECTION

Chalice lighting and reading shared by Lori Mc Collum, Board Chair

From the Singing the Living traditions Hymnal #458 Affirmation by Walter Royal Jones.

Presentation- None Requested for this board meeting.

CONSENT AGENDA

No questions regarding 04/25 board minutes, No ministers report as Rev.Sabrina was out of the country during April 2025. No new members over the past month as reported by Clerk. No discussion regarding other team/committee reports.

Move Property committee and Endowment committee reports to Discussion Agenda

From Board minutes of 04/25 meeting a question if the DRE applied for a grant from Endowment committee regarding payment for OWL summer camp for Congregational members children. This will be an Action item given to the board chair McCollum.

Approval of the Consent Agenda with motion by Springer, second by DeGreve. Vote- 7 Ayes, 0 nay

DISCUSSION AGENDA

Treasurer's Summary for APRIL 2025

General Checking Account: Balance \$46,210.47, Deposits \$21,561.71 Checks/Debits \$21,874.30

April Checking Balance \$45,897.88

Reserve Checking Account: Balance \$38,021.36, Deposit: \$800.00, Check: \$1379.00 2nd Roof Repair

April Balance \$37,442.36

Building Loan Balance: \$25,261.54

24-25 Pledge Campaign Total: \$201,511.04, 107 Pledge Units, Amount Received to date \$174,662.50

25-25 Pledge Campaign Total: \$185,139.00. 87 Pledge Units, Amount Received to date \$6085.00

Replace the Roof Fund: \$62,440.00 received as of 12/30/24. Balance as of April is \$22,660.00

COMMUNITY Foundation UUCQC Endowment: 1st Quarter Statement-Beginning balance: \$15,996.37

Total additions: -\$84.70, Fees: -\$40.81.

Grant: \$600.00, 4th Quarter Balance: \$15,240.86

COMMUNITY Foundation UUCQC Agency Endowment

1st Quarter Statement-Beginning balance: \$6715.75

Total additions: -\$37.13, Fees: -\$17.26. Grant: \$200.00

4th Quarter Balance: \$6461.46

UUA Endowment: EF-UUCQC As of April 9th, 2025, Beginning balance: \$212,999.05

Current Year Net Income (Loss): -\$5378.26

1st Quarter Total Net Worth: \$207,620.79

Match Campaign- Initiated at the end of Pledge Drive 04/09/25 will run until 05/18/25.

To date, \$29,785.00 has been contributed by the congregation.

With the pledged funds from the 3 donors this amount doubles to approximately

\$59,000.00.

Question from Pratt regarding Pledge Unit comparisons between 24-25 pledge campaign with 107 units and 25-26' campaign with 89 units. This is a decrease of 18 pledge units yet the congregation has grown by 24 new members. Is the pledge team pursuing or investigating the missing 18 member pledge units?

NO Action item created regarding this question.

ACTION ITEM REVIEW

1. Sanctuary Coalition- report per Marcy Doyle per Zoom. Marcy attended CAPAS online meetings regarding walking with current Asylum seekers that are being supported by UU Congregations. The UUCQC is currently 'walking with' Ana Patricia Cabrera, an asylum seeker from El Salvador since 06/2020. Marcy Doyle reports that the Capas spokesperson encouraged congregations to be diligent in preparation for a potential Immigration roundup that may include asylum seekers. Marcy Doyle reports that Ana Patricia has a current updated passport. Marcy Doyle reports that a reactivation of the Quad City Coalition needs to occur to create a budget and revitalize fundraising to support the legal fees that would be needed if Ana Patricia were to receive a court date for her asylum hearing which would be in southern California. Marcy Doyle reports that the Social Justice team which oversees the sanctuary involvement for the UUCQC does not feel that the UUCQC Resolution from 2017 needs to be revised and therefore not voted on again. Marcy Doyle reports the congregation needs to be educated or reminded about the resolution from 2017 and the UUCQC commitment. Marcy Doyle agrees to present the existing resolution and congregational commitment during the Town hall meeting on 05/11/25. Marcy Doyle reports the Degreve the Board treasurer has confirmed the church is holding over \$4000.00 in sanctuary coalitions funds. She notes the previous amount of \$3700.00 was increased by a pass the plate initiative for the month of March 25'.
2. Security Cameras- Report from Safety Office Gale Springer, to date, 2 Ring Cameras have been installed by Property lead S. Burke with oversight by IT- Cliff Day and Safety Officer Gale Springer. Both the Office administrator and the music director are aware and have access to the recordings from these cameras. Consideration is currently being made regarding a third internal Ring Camera installed in the basement lounge and pointed at the patio door with stipulation of no sound recording. Signs are up alerting to recording on premise. Notice to the entire congregation has been initiated per newsletter.
3. OWL Contract- The contract was reviewed by Stengel who reports the contract from Bethany regarding use of UUCQC classroom for a OUR WHOLE LIVES (OWL) course has no language regarding obligation. This contract was signed by the DRE with Bethany Kimberly Quinn Kim. The Summer course is planned for 06/23-27/2025. Questions still outstanding are: If the books are included in the enrollment fee, was a grant application submitted to the endowment committee for the possible congregant attendees. These questions are an Action Item followup to board chair Mc Collum. Report that advertising was seen on the UUCQC village FaceBook site.
4. Other Action Items outstanding :
 - creation of administrator access - pending per Degreve and Rev. Sabrina.
 - Monthly Board minutes submitted to the web page. DONE per Anderson to Baratti
 - Kresse memorial funds to a CD- Degreve

Planning May Congregational Meeting 05/18/25.

Opening and chalice lighting by Reverend Sabrina

Check in by Clerk- plan 2 lines, check off active membership from the current list and provide an annual report and paper ballot. Clerk will notify the congregation of available absentee ballots. Clerk will contact members with vision changes regarding ballot thru email.

Count for Quorum

Zoom was used during 05/04/25 town hall but not planned during the annual meeting.

Board Chair to run the meeting. Treasurer to alert congregation to budget revisions. Offer opportunity to discuss the revised budget. Budget revision created on 05/17/25 as preparation to close the Match drive. Plan to put additional funds into Property reserve fund, add funds for adult Re and provide accommodation funding for possible part time minister.

Votes:

- Approve the 2024 annual meeting minutes (in annual report)
- Nominees for board of trustee positions: Lori Mc Collum, Paul Lockard, Steve Pickrell
- Nominees for Leadership Development committee (LDC)-Marilee Wilcox, Tom LoGuidice, Tonya Toulou

Motion to approve budget. Count of ballots and report to congregation

Motion to end meeting

Correction to Health & Safety Policy- Board chair Mc Collum spoke with Healthy Congregation Committee lead Dana Rosenberg and former endowment lead Mike Lazio regarding a statement on page 27 of the Health and safety policy that was approved in 2024 per the board. The statement indicates that the endowment committee is not overseen by the board of trustees. Both Lazio and Rosenberg report this statement is incorrect.

Motion is made by Stengel to remove the statement on page 27 of Health & Safety policy from the policy. Second by Pratt, 7 Ayes, 0 Nays

Memorial Fund revision- recent funds given by the Kresse family will be placed in a reserve account earmarked for a memorial fund unless stipulated by the family. Rev. Sabrina reports a conversation with Program council and memorial fund taskforce member Alice Martin regarding the proposed revisions for the memorial fund. It is reported that people donating want to direct where their donation will go. It is stated that they want to select from categories. Examples given as possibilities such as Building & Grounds, Programs, Outreach, Religious Education. There is no identification of who 'they' are. The treasurer reports that donating into specific categories would prevent use of donations where they are most needed. Pratt questions how a donation without specific direction is any different than giving to an endowment fund. Stengel states when a donation is given direction only by something specific stated in the gifting instrument. Reverend Sabrina alerts that the underlying question of 'Who wants and Why'

requires a larger congregational discussion. Reverend Sabrina reminds that 'you'll never stop talking about it until it's discussed'. Ohlman- Andrews questions if the request for memorial fund policy changes reflect a larger underlying topic. The treasurer assures that memorial donations can be protected from being deposited into the general fund. Pratt suggests that an Fidelity account with funds placed in Certificates of Deposits or Money Market accounts could have named sub accounts and checks could be written from these subaccounts. Stengel wonders if placing the memorial fund under the direction of the endowment fund would provide congregational assurance. Anderson concurs that memorial funds overseen by endowment would be assuring and could clarify the distinction between donation to Endowment and memorial. Anderson gives possible examples: If giving for future fund growth, give toward the endowment fund. If want donation available for a planned or future project with quicker access, give into the memorial fund. The Board chair reports that the Stewardship team wants the structure of the church to have a memorial team. Reverend Sabrina encourages the board not to lose the big picture, to always ask why do people want this.

Board will table any vote on memorial policy revisions pending a discussion with both the Stewardship team and Endowment committee. Stengel and Springer will contact stewardship and endowment regarding structure and placement/policy revisions of memorial funds.

Board Chair Mc collum and Reverend Sabrina relate recent conversation with Phil Lund, the Regional UUA representative. Reverend Sabrina states that Phil Lund agrees that the Board of Trustees, as the elected governing body of the congregation, has ultimate authority and fiduciary responsibility for all funds held within the congregational accounts. Phil Lunds advises that after a joint board/endowment meeting that a taskforce be created from the committee and the board to review the UUA website on endowments, operating budgets and capital campaigns. Emphasis of the shared goals and ministry between the committee and the board. As a community of faith, the voted members and the board's committees represent the congregational desire for a higher purpose.

Motion by Stengel : to table the endowment review and vote until after a joint meeting of the endowment committee and board of trustees. Second by Anderson, 7 Ayes, 0 Nays.

Action Item: Mc Collum will initiate a joint meeting of the board of trustees and the endowment committee before the end of this fiscal year. (Note- Lockard moving to board if vote approved and Spiva's term with Endowment committee ends 06/30/25. Committee members are Board appointed positions)

PROPERTY Committee and Rental team. The board chair and rental task force member Mc Collum present the proposal to have this new rental team as a subcommittee of the property committee since it involves use of the building and is coordinated through Office (CALENDAR) and Factotum (Set up & Breakdown). Proposed revisions for rental contracts were reviewed with edits as advised by Stengel for : Building Use policy, Alcohol Policy, Long term general use agreement, Single use agreement for both member & Non members.

A contract regarding use of grounds needs to be created.

It is advised per Stengel to remove the initial sites on the building use policy.

Degreve questions the custodial payment. Degreve states that custodian is paid at his hourly rate not as a separate flat fee. Should this be an action item? Will research last year's minutes.

Stengel advises that the damage deposit should be deposited, not held. The test of depositing damage funds provides an indicator of the proposed renters ability to pay the fees associated with their scheduled event. In the State of Iowa, if a rental is not residential , the damage deposit funds do not go into a separate account.

ACTION Item- Stengel will speak with the Office administrator regarding the necessity of depositing Damage Funds when given.

Motion: Pratt- to approve revisions made to the rental contracts, second- Stengel. AYES 7, Naves 0

Thank You's- Anderson will write thank you to congregants that participated in the Match Campaign.

Pratt requests a discussion on the interest of presenting a movie on voter suppression. Pratt is directed by the Board chair to submit this request for placement on the June Board meeting agenda.

Extinguish Chalice and closing words at 12:38 pm

Will enter Executive Session at 12;45 pm

submitted by Clerk of the Board of Trustees, Minutes approved at 06/2025 meeting

Darcy J. Anderson