

UUCQC Board Meeting
February 23, 2016

Present: Bertsche, Burke, Ghinazzi, Long, Wolin
Absent: Doyle, Dunsheath, Spiva

6:35 Called to order

Minister's Report: Topics of discussion began with the need for volunteer assistance with financial tasks. Jane (Admin) has the day to day entries covered, but Jay would like assistance with oversight and review to ensure that all is being done correctly. Taking more time to do this pulls him away from other duties. While this may not require a team, perhaps some congregational volunteers would be appropriate.

A second topic was the integration of staff. Jay feels that while there are some hiccups, as is to be expected, that overall the staff is working well. Some additional work on lines of communication is needed, and having 2 staff members each with 2 different "positions" means that there is some confusion of reporting and delegation (Jane: Admin & Bookkeeper, Amanda: Membership & Office Support).

Finally, Jay reported that the membership count was completed. We will report 210 members to UUA this year, up slightly from Jan 2015. There were 5 other additions but too late to be counted, so current membership is 215. We anticipate 2 more new members to join in the next couple of weeks and there was good attendance at a recent Membership event. We still see a repeated issue of visitors taking part in membership events, seeming interested in joining but hesitating at the point of making the official move to membership. While many eventually do join, Jay cannot explain what the pause is about. It was suggested that in some cases people may just need to speak with members who are not Jay or Amanda to feel truly prepared to join.

Minutes—No vote to approve. Tabled until March Meeting due to low attendance.

Clerk Report—No report at present (Amber unavailable for meeting) but new members anticipated.

Financial Report—No major concerns. Year is about 58% complete, and expenditures are within line for this, with low usage of snow removal helping. Some significant pledges expected in February/March and growing use of monthly automatic deposit has maintained a steady cash flow.

Discussion Agenda

Sunday Worship Task Force Report: Report is in final stages of review & preparation for Board. Should be available by early March. Connie reports excellent data and blind comments will be part of the report, but that there remains no clear consensus among the congregation for a single direction. Task Force will provide a series of recommendations based on the information gathered (from congregation and from comparable congregations who were contacted). Anticipates that the board will want to read carefully and will need time to make decisions based on evidence despite lack of consensus. Board discussed schedule of review/discussion and preparation for budget process. See results below.

Stewardship Campaign—Jay was able to update us that we had between 60-70 pledges in, which is just over 1/3 of total expected (2015 had over 150 pledge units). To date about 30 people have increased their pledge from 2015, about 6-8 have decreased and others have remained the same. Too early to tell where we stand in pledge amount (2/3 still out). Campaign main push ends March 6, but this is followed by outreach to missing pledgers and final numbers will not be expected until later in March.

GA Scholarship (Endowmen Funds)—Due to current applications, two motions were made.

Motion to request of the Endowment Committee that the grant be expanded to allow staff to participate in the grant program. We have received one application from a staff member and all on the board felt that there was benefit to having core staff attend if they desired. Moved—AB, 2nd—SB, Approved 4-0

Motion to reopen applications through March 15 to seek out more applications. To date we have received only 3 applications and it was stated that many are just now figuring out their plans for the summer and the possibility of going to GA. Moved—LL, 2nd—SB, Approved 4-0

Allen will contact the chair of the Endowment Committee (M. Wilcox) with request. Allen will also create a blurb for the Silent Announcements to advertise the reopened grant program.

Upcoming Calendar & Budget Process—Discussion of schedule leading to the May 22 Congregational meeting. The following schedule was set:

March 6—Stewardship Campaign Phase ends, follow up to begin.

March 15—Regularly Scheduled Board Meeting—main agenda item will be the report of the Sunday Worship Task Force and its impact on budget. Should further discussion be needed, additional meeting will be set for the week of March 14 or March 21.

April 5—Board budget planning meeting (6:30pm)

April ? – Board will publish proposed 2016-2017 budget in time for the May newsletter.

May 8—Town Hall meetings after each service.

10:00am led by Lana

11:15AM led by TBD

May 15—Town Hall meetings after each service

10:00am led by Allen

11:15am led by Connie

May 22 – Annual Congregational Meeting

Review of Liaison Calendar—Dates for 1-service Sundays confirmed. March 6 will have one service at 10:00am. May 22 will have one service at 10:00 to accommodate the Congregational Meeting at 11:15. Summer schedule of 1 service at 11:00am will begin May 29.

Current board members will cover through Sunday, June 19. Sunday June 26 and July 3 will be covered by the 2 continuing board members (not up for re-election), Amber and Lana. After July 3 the new board will take over the rotation.

8:10 Meeting Adjourned.